# We are looking to hire full-time licensed and provisionally licensed therapists to work at Cira Center for Behavioral Health (Chicago location).

# **Core competencies required**

## **Clinical Work:**

- The therapist's primary responsibilities will be in conducting intake assessments and providing individual, couple, family, and group psychotherapy with the age and gender spectrum.
- 23-30 clients per week.
- Therapists who treat individuals, children, adolescents, families, and couples.
- Open to working/ having in-person sessions at our Chicago office as well as Telehealth.
- An interest, experience and/or basic knowledge about working with Trauma Survivors.
  - Applicants who have experience in women's issues/health and/or trauma and/or are EMDR trained will be given special consideration.
    - Completed graduate training in psychology (Ph.D., Psy.D., LMFT, LCSW, or LCPC Programs), but Clinicians with provisional licenses will be accepted (AMFT, LPC, LSW)
      - Willing to work at least 3 evenings OR 2 evenings and a Saturday.

### **Values Work:**

- White therapists are required to engage in personal and internal antiracism work by reading books, podcasts, etc.
  - White therapists are required to participate in external antiracism work, including training courses, both in- and out-of-house, and Team Discussions.
    - Participate in at least one of our antiracist quarterly initiatives
    - Therapists of Color will have the option to meet with regularly with the other Therapists of Color on the Team, but these meetings are optional.

### **Team Work**:

- Identifies as a Team Player and Problem Solver
- Enjoys Supervision, Consultation and Collaboration.
- Is active on Slack, our internal communications platform, reading and responding to Teammates in a timely manner (for the most part, this replaces most email obligations).
- Steps up for volunteer events/positions as necessary (Holiday Giving Campaign, Diversity Presentations, Quarterly Initiatives, etc)
- Excited to get to know their Teammates and spend time together at quarterly work social events.

Compensation is competitive and benefit packages are extensive. We encourage People of Color, Mothers and those who identify as LGBTQ+ to apply! All interested applicants should submit a Cover Letter, CV and list of 3 references to executive@ciracenter.org. Applications will be accepted until the positions are filled.